

The background of the image is a circular collage of hands holding white puzzle pieces. The hands are of various skin tones and are positioned around the perimeter of the circle, each holding a puzzle piece that fits into the larger circular shape. The puzzle pieces are white and have interlocking edges. The hands are shown from the wrist up, and the background is a light, neutral color. The overall composition is centered and balanced, with the hands and puzzle pieces arranged in a circular pattern.

**Meaningful
Contribution
Employment
&
Entrepreneurship**

Do what you

love

what you do

Meaningful Contribution

Employment

Entrepreneurship

Contributing to the Future

Yours

Your Family

Your Community

Society

Skills, strengths, interest, passions

Values

Personality Traits

A Vision for the future

Start with a plan

Employment vs Entrepreneurship Considerations

Employee - Employment is a relationship between two parties

- Compete for job
- Predictability – hours, pay, team, boss, role, responsibility, expectations

Entrepreneur – Self Employed

- Choice and Control – clients, amount of work, hours, how the work is done
- If, When, How to expand your business
- Responsible for all aspects of the business – Marketing, Admin, Accounting, Taxes, Work
- Takes time to grow

Income Considerations



Entrepreneur

Potential income even when not actively working

Income only earned when the business is successful

Typically requires an upfront investment



Employee

Wages set by employer

full-time income is a “fixed” weekly/bi-weekly/monthly

Income is not dependent on the business performance



Freelancing

Contract work

Contractor sets the rate works independently

Fully responsible for the requirements of the contract.

Skills, Interest, Passion & Preference

Hard Skills

cabinetry, plumbing,
electrical work,
machinery etc

Soft Skills

social and emotional
intelligence –
interpersonal skills,
creativity, decision
making etc.

Technical Skills

Engineering,
Computer
Hardware/Software,

Knowledge Skills

Accounting,
Administration

Interests & Passions

People, Environment,
Arts, Technology

Preferences

Physical Work
vs
Mental Work



Values

Team Work vs Working Independently

Structured Environment vs Unstructured

Freedom & Flexibility vs Control

Self Directed vs Given Instruction

Predictability – income

Personality Traits

DiSC model: (D)ominance, (i)nfluence, (S)teadiness and (C)onscientiousness



DiSC® is a personal assessment tool.

D personalities tend to be confident and place an emphasis on accomplishing bottom-line results.

I personalities tend to be more open and place an emphasis on relationships and influencing or persuading others.


S personalities tend to be dependable and place the emphasis on cooperation and sincerity.

C personalities tend to place the emphasis on quality, accuracy, expertise, and competency.

Everything DiSC also measures priorities (the words around the circle)



Vision

A hand in a light-colored sleeve points to a specific location on a complex, multi-colored transit map. The map features a dense network of lines in various colors (blue, orange, red, green, purple) representing different transit routes. The background is slightly blurred, focusing attention on the hand and the map.

Have a plan – Create a Map

Neurodiverse Considerations

*“If you know one
person with autism,
you know one
person with
autism.”*

You know You best

Play to your gifts & strengths, mitigate stressors

Common Proficiencies Of People With ASD

Visually & Detailed oriented.

Interested in animals

Logical, Objective and Good with facts - Research

High technical aptitude

<https://lexingtonservices.com/career-paths-for-people-with-autism/>



Tests

- <https://www.queendom.com>
- <https://www.123test.com/disc-personality-test>
- <https://www.discprofile.com>
- <https://www.careeronestop.org>



“The things you are passionate about are not random, they are your calling.”

– Fabienne Fredrickson

“Choose a job you love and you will never have to work a day in your life.”
– Confucius