

# Do what you do what you do

# Meaningful Contribution

**Employment** 

**Entrepreneurship** 

Contributing to the Future
Yours
Your Family
Your Community
Society

Skills, strengths, interest, passions

Values

**Personality Traits** 

A Vision for the future

Start with a plan



# Employment vs Entrepreneurship Considerations

**Employee** - Employment is a relationship between two parties

- Compete for job
- Predictability hours, pay, team, boss, role, responsibility, expectations

#### **Entrepreneur – Self Employed**

- Choice and Control clients, amount of work, hours, how the work is done
- If, When, How to expand your business
- Responsible for all aspects of the business Marketing, Admin, Accounting, Taxes, Work
- Takes time to grow



### **Income Considerations**



#### Entrepreneur

Potential income even when not actively working

Income only earned when the business is successful

Typically requires an upfront investment



#### **Employee**

Wages set by employer

full-time income is a "fixed"

weekly/bi-weekly/monthly

Income is not dependent on the

business performance



#### **Freelancing**

Contract work

Contractor sets the rate

works independently

Fully responsible for the requirements of the contract.



#### Skills, Interest, Passion & Preference

Hard Skills
cabinetry, plumbing,
electrical work,
machinery etc

Soft Skills

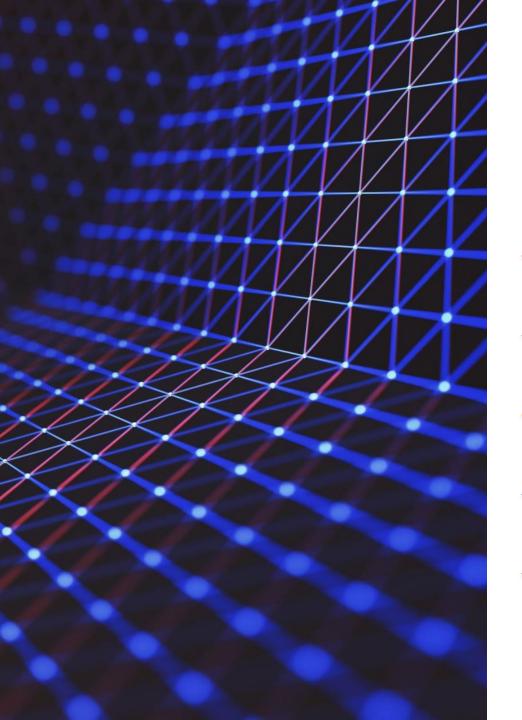
social and emotional intelligence — interpersonal skills, creativity, decision making etc.

Technical Skills
Engineering,
Computer
Hardware/Software,

Knowledge Skills
Accounting,
Administration

Interests & Passions
People, Environment,
Arts, Technology

Preferences
Physical Work
vs
Mental Work



# Values

Team Work vs Working Independently

Structured Environment vs Unstructured

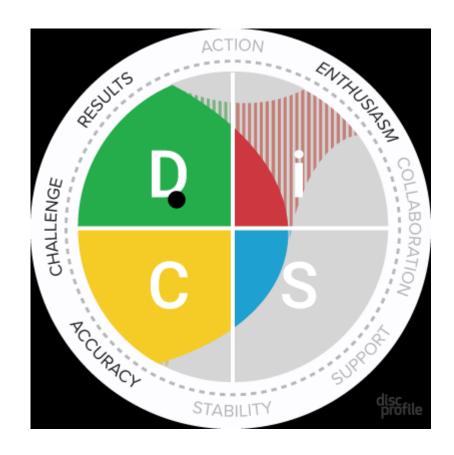
Freedom & Flexibility vs Control

Self Directed vs Given Instruction

Predictability – income

# Personality Traits

DiSC model: (D)ominance, (i)nfluence, (S)teadiness and (C)onscientiousness



DiSC® is a personal assessment tool.

**D** personalities tend to be confident and place an emphasis on accomplishing bottom-line results.

I personalities tend to be more open and place an emphasis on relationships and influencing or persuading others.

**S** personalities tend to be dependable and place the emphasis on cooperation and sincerity.

**C** personalities tend to place the emphasis on quality, accuracy, expertise, and competency.

Everything DiSC also measures priorities (the words around the circle)





# Neurodiverse Considerations "If you know one person with autism, you know one person with autism."

#### You know You best

Play to your gifts & strengths, mitigate stressors

#### **Common Proficiencies Of People With ASD**

Visually & Detailed oriented.

Interested in animals

Logical, Objective and Good with facts - Research
High technical aptitude

https://lexingtonservices.com/career-paths-for-people-with-autism/



# **Tests**

- <a href="https://www.queendom.com">https://www.queendom.com</a>
- <a href="https://www.123test.com/disc-personality-test">https://www.123test.com/disc-personality-test</a>
- <a href="https://www.discprofile.com">https://www.discprofile.com</a>
- <a href="https://www.careeronestop.org">https://www.careeronestop.org</a>



"The things you are passionate about are not random, they are your calling."

Fabienne Fredrickson

"Choose a job you love and you will never have to work a day in your life." – Confucius